



Internal/External Job Posting

Job Title: Apprentice Lineman	Posting Time Frame:
Reports To: Crew Foreman	

The following position will be posted internally and externally until filled. If you are interested in this opportunity and have questions about the position, please contact Carol Macy at 307-365-6065.

● Apply Now - [High West Energy Careers](#)

Join a Team That Powers Communities

At High West Energy, we're more than an electric cooperative—we're a team committed to delivering safe, reliable service while improving the lives of the members and communities we serve.

We're looking for a safety-focused, hardworking **Lineman** to help build, maintain, and restore the electric system that powers our communities. If you enjoy working outdoors, solving problems, and being part of a team that responds when members need us most, we'd love to hear from you.

What You'll Do

Live by our Core Values

- **Friendly** – We will be friendly by maintaining a positive attitude, treating each other with dignity, and communicating honestly and respectfully.
- **Innovative** – We will foster a culture of innovation by valuing the opinions of other and encouraging progressive ideas.
- **Hard Working** – We will work together to achieve our common goals by being conscientious, taking responsibility for our results, and upholding our commitments.
- **Integrity** – We will, every day, be models of integrity, striving to be dependable to keep our promises to earn the trust of those we serve.

Key Responsibilities

- Support and communicate the Cooperative's mission, goals, and strategic initiatives.
- Provide exceptional customer service to members, contractors, and fellow employees.
- Construct, maintain, and repair overhead and underground electric distribution and transmission facilities.
- Install poles, anchors, transformers, conductors, underground cable, pad-mounted equipment, and related electrical infrastructure.

- Respond to service outages and work to restore power safely and efficiently.
- Perform switching, troubleshooting, and maintenance activities on energized and de-energized electrical systems.
- Provide excellent service to members through service installations, disconnects, reconnects, meter-related work, and outage response.
- Read and interpret staking sheets, work orders, and construction plans.
- Inspect electrical facilities and identify maintenance needs to support system reliability.
- Operate and maintain vehicles, line trucks, digger derricks, aerial equipment, and other tools used in line construction and maintenance.
- Complete required documentation and comply with Cooperative policies, procedures, and regulatory requirements.
- Participate in emergency response efforts, storm restoration, and an on-call rotation schedule.
- Work safely at all times while promoting a strong safety culture and looking out for fellow employees and the public.
- Perform additional duties and special projects as assigned.

What Success Looks Like

The ideal candidate is:

- Takes pride in performing quality work safely and efficiently.
- Enjoy working outdoors in a variety of weather conditions.
- Works well independently and as part of a team.
- Demonstrates strong problem-solving and troubleshooting skills.
- Communicate professionally with members and coworkers.
- Is dependable, adaptable, and willing to respond during emergencies.
- Maintains a strong commitment to safety and continuous learning.
- Is willing to travel for training, storm restoration, and professional development opportunities.

Qualifications

Required

- High school diploma or GED and successful completion of a lineman climbing school; a combination of education training, and experience may be substituted when competency in the role is demonstrated.
- Valid Class A CDL prior to beginning employment.
- Ability to maintain a valid driver's license and comply with all vehicle operation requirements.
- Ability to obtain and maintain concurrent enrollment in the High West Energy Apprenticeship Program and Northwest Lineman College Apprenticeship Program.
- Ability to live within 25 miles of the assigned home base.
- Ability to participate in an on-call rotation and work extended hours during outages and emergencies

- Ability to maintain confidentiality and exercise sound judgment

Preferred

- Previous experience in electric utility construction, maintenance, or line work.
- Knowledge of overhead and underground distribution systems.
- Familiarity with RUS guidelines and utility construction practices.
- Understanding of electrical safety practices, OSHA requirements, and NESC standards.
- Experience operating line construction equipment and heavy machinery.

Work Environment

This position involves both indoor and outdoor work and requires working in a variety of weather and environmental conditions.

The role may include:

- Working at heights from poles and aerial devices
- Exposure to extreme temperatures, wind, precipitation, and other outdoor conditions
- Operating vehicles, line equipment, and power tools
- Working near energized electrical equipment
- Travel for training, storm restoration, and emergency response efforts
- Extended hours, nights, weekends, holidays, and on-call assignments as needed

Because High West Energy provides critical infrastructure services, flexibility during emergencies and severe weather events is essential.

Physical Requirements

- Ability to stand, walk, bend, climb, kneel, and perform physically demanding work throughout the day
- Ability to lift and carry up to 50 pounds unassisted
- Ability to work from poles, aerial devices, and other elevated work locations
- Ability to wear and properly use personal protective equipment
- Ability to safely perform manual labor requiring dexterity, strength, and coordination
- Reasonable accommodations may be made for qualified individuals to perform essential job functions

Safety Commitment

Safety is a principal value at High West Energy. All employees are expected to:

- Follow Cooperative safety policies and procedures
- Participate in required safety meetings and training
- Comply with applicable OSHA, DOT, NESC, PSC, and FMCSA regulations
- Take responsibility for their own safety and the safety of others

- Promote a culture of accountability and continuous safety improvement

Tools & Technology

You'll work with a variety of technologies and equipment, including:

- Bucket trucks, digger derricks, trenchers, backhoes, loaders, and other utility construction equipment
- Climbing gear, fall protection equipment, hydraulic tools, and specialized lineman tools
- Two-way communication systems and mobile technology
- Metering, testing, troubleshooting, and underground locating equipment
- Various vehicles and equipment used in construction, maintenance, outage response, and storm restoration

Why Join High West Energy?

- Make a direct impact by helping provide reliable power to our communities.
- Build a rewarding career with hands-on work and continuous learning opportunities.
- Join a collaborative team committed to safety, service, and excellence.
- Participate in a structured apprenticeship and professional development program.
- Work for a stable, member-owned organization with a strong commitment to its employees and communities.

If you're ready for a challenging and rewarding career helping keep the lights on for our members, we encourage you to apply.

We are an Equal Opportunity Employer, Females/Minority/Veterans/Disabled/Sexual Orientation/Gender Identity.